

# Health and Safety Policy

## Commitment

Te Ahi O Maui Geothermal Project is committed to providing and maintaining a safe and healthy work environment for all employees, contractors, the public and visitors to the Te Ahi O Maui Project site and this includes any involvement of third party assets.

## Health and Safety System

**The Projects health and safety management system will achieve this by:**

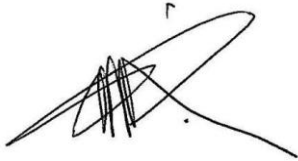
- Complying with all relevant health and safety legislation, regulations, standards, codes of practice and safe operating procedures.
- Support the safe and early return to work of injured employees, offering alternative light duties as necessary.
- Support employee consultation and participation throughout all levels and business sectors.
- Make health and safety part of the company culture.

**The Project Health and Safety Systems will involve all employees and contractors to:**

- Achieve health and safety objectives and performance standards in all work areas, with regular reviews.
- Identify existing and new hazards/risks, managing those hazards/risks, including workplace stress, taking all practicable steps to eliminate, isolate or minimise any hazard/risks deemed to be significant... always considering public safety and possible damage to third party assets.
- Complete investigations into all reported incidents and injuries, to ensure that the contributing factors are identified with appropriate corrective actions implemented, follow up reviews assigned and undertaken.
- Complete the appropriate health and safety training to enable tasks to be undertaken in a safe manner and to continue up skilling existing team members thereby expanding capability and competency.
- Ensure all safe work procedures, rules and instructions are followed, encouraging all team members to willingly participate across all work areas, including subcontractors, to meet our Principal's responsibilities
- Report and record all pain and discomfort injury, along with workplace incidents / accidents and "Near Misses" in a prompt and accurate manner. To effectively communicate to all team members the lessons learned.
- Participate in the Return to work after Injury/Illness Process to ensure a safe, timely and confident return to work.
- Ensure that "continuous improvement" occurs across all business sectors, including periodic reviews / audits of policies and procedures, thereby ensuring currency, accuracy and relevance to all current requirements.
- Participate in and be a part of, the consultation process for all matters relating to Health and Safety.
- Ensure compliance to obligations under all relevant Acts, Regulations, Approved Codes of Practice and Industry Best Practice, including the Health and Safety Employment Act 1992 and subsequent amendments including other relevant standards and guidelines as appropriate.
- Continually striving for a higher level of health and safety performance, well above minimal compliance.

- Recognising that health and safety performance contributes to overall organisational and business performance.

**Working together we can achieve a safe, productive, healthy, fun and enjoyable workplace.**

A handwritten signature in black ink, appearing to be 'Matt Todd', with a stylized, sweeping flourish extending from the end.

Matt Todd  
**Chairman**  
*Te Ahi O Maui Limited Partnership*